

## Building Capacity and Sustainability

For the last two years Fathom Learning has been working with an organisation beset by a problem of many traditional manufacturing organisations – a culture no longer fit for purpose. This was impacting on productivity, performance and profitability ultimately it was threatening the sustainability of the business.

We have worked with senior leaders to establish a more meaningful strategic ambition for the production department. We also worked with middle and first line managers across the business to embed a more appropriate culture which actively supports sustainability. The impact has been: increased productivity and profitability plus improved product quality and consistency. This has been objectively measured via the achievement of a nationally recognised quality standard. Alongside this staff turnover has reduced and there has been a positive impact on recruitment.

*Quote from the Production Director - “We needed a different approach to the traditional “off the peg” training. Fathom has consistently ensured that we achieve our goals”*